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2018 Dollar Limits
Employee Benefit Plans

	2018	2017	2016	2015
Annual Deferral Limit for 401(k) Plans	\$18,500	\$18,000	\$18,000	\$18,000
Annual Deferral Limit for 403(b) Plans	\$18,500	\$18,000	\$18,000	\$18,000
Annual Deferral Limit for 457(b) Plans	\$18,500	\$18,000	\$18,000	\$18,000
Annual Catch-up Deferral Limit for 401(k) Plans (Those Age 50 and Over)	\$6,000	\$6,000	\$6,000	\$6,000
Defined Contribution Limitation	\$55,000	\$54,000	\$53,000	\$53,000
Threshold Amounts for Determination of Highly Compensated Employees (HCEs) in Look back Year:				
Employees earning More Than	\$120,000	\$120,000	\$120,000	\$120,000
Employees in Top 20% Earning More Than	\$120,000	\$120,000	\$120,000	\$120,000
Annual Compensation Limit	\$275,000	\$270,000	\$265,000	\$265,000
Threshold Amounts for Determination of Key Employees: Officers Earning More Than	\$175,000	\$175,000	\$170,000	\$170,000
Defined Benefit Limitation	\$220,000	\$215,000	\$210,000	\$210,000
Social Security Taxable Wage Base*	\$130,500	\$127,200	\$118,500	\$118,500

**projected*

Securities offered through LPL Financial, Member FINRA/SIPC. Investment advice offered through IBG Financial Partners, LLC., a registered investment advisor and separate entity from LPL Financial. This is not intended as tax or legal advice.

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